



**October 31, 2019**

***New York Voting Leave Law***

This past spring, New York Election Law §3-110 was amended to allow employees up to three hours of paid time off to vote.

Under the new law, an employee may request up to three hours of paid time off to vote, regardless of his or her work schedule. Requests must be made at least two working days prior to the election. The employer may designate that any requested time be taken at the beginning or the end of shift.

Under the old law, New York employers only had to provide employees with up to two hours of paid time off from work to vote and only if employees did not have sufficient time to vote outside of their working hours.

Additionally, New York employers should post a notice informing employees of their rights under New York Election Law § 3-110 at least 10 days before each election. The notice should be posted conspicuously in the place of work where it can be seen as employees come or go to their place of work, and it must remain posted until the polls close on Election Day.

This alert is for general information purposes and should not be construed as legal advice. If you would like information about this alert, please contact one of the firm's attorneys:  
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