



February 1, 2023

NYS Electronic Postings Law

On December 16, 2022, NYS enacted an amendment to the New York State Labor Law requiring employers to provide employees with electronic versions of mandatory state and federal workplace postings. The amended law takes effect immediately.

The amended law requires employers to make all NYS and federal postings required to be physically posted at a worksite available digitally through the employer's website or by email.

Employers also must inform their employees that the physical notices posted in the workplace are also available in electronic form.

Note that employers are still required to post notices physically in the workplace.

This alert is for general information purposes and should not be construed as legal advice. If you would like information about this alert, please contact one of the firm's attorneys:

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