



April 11, 2022

NYS Expands PFL to include “Siblings”

On November 1, 2021, New York Governor Kathy Hochul signed into law an amendment to the New York Paid Family Leave Law (PFL) to include “siblings”, which will allow employees to take leave to care for siblings with a serious health condition.

As amended, the definition of “family member” will mean a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner. A “sibling” is defined as “a biological or adopted sibling, a half-sibling or stepsibling”. This new definition will take effect on January 1, 2023.

Governor Hochul’s press announcement regarding the amendment adds some additional nuances. Specifically, the announcement states that this this may include care for severe cases of COVID-19. It also states that the family members cared for can live outside of New York State, and even outside of the United States.

This alert is for general information purposes and should not be construed as legal advice. If you would like information about this alert, please contact one of the firm’s attorneys:

Deborah Buyer, 212-225-8483 x1, deborah@deborahbuyerlaw.com

Lydia Fan Wong, 212-225-8483 x2, lydia@deborahbuyerlaw.com

© Deborah Buyer Law PLLC 2022

These materials do not constitute legal advice or create an attorney-client relationship. The reader is advised to consult with an attorney to obtain legal advice.

U.S. Treasury Circular 230 Notice: U.S. Treasury Regulations require us to inform you that any U.S. tax advice in this communication cannot be used by you to avoid tax penalties or to promote, market or recommend to another party any transaction or matter addressed herein.